

LIBRARY POLICY STATEMENT

BOARD STATEMENT:

The following policies were prepared by the Stromsburg Public Library Board to serve as a directive of the Board as to the operational policy of the library. The Board unanimously adopts the policy statement of the American Library Association, the Library Bill of Rights, and the Freedom to Read Statement on book selection and controversial materials. These objectives and policies will be examined annually and may be revised at any time by action of the Library Board.

I. GENERAL LIBRARY OBJECTIVE:

Mission Statement

The Stromsburg Public Library provides information for lifelong learning and enjoyment.

II. USE OF THE PUBLIC LIBRARY:

A. Use Privileges:

1. Services will be provided to anyone regardless of religious, racial, social, economic, or political status.
2. The library is committed to protecting the confidentiality of patron records in accordance with the First and Fourth Amendments of the U.S. Constitution, the Nebraska State Statutes, and professional ethics. Names of card holders and their registration information will not be provided for private, public or commercial use. The library will not reveal the identities of individual users nor reveal the information sources or services they consult unless required by law.
3. Library cards are to be free to any Polk County resident and to any resident of the Cross County School District. User cards for those residing in another county or school district will be charged a fee of \$30.00 per year per family. Patrons with valid NebrasKards may check out materials at no charge. Residents from outside the county or school district may use public computers at no charge. Written parental permission is required for those under 18 years of age.
4. The use of the library or its services may be restricted or denied temporarily for due cause. Such cause may be failure to return books or to pay penalties, destruction of library property, disturbance of other patrons, or any other objectionable conduct on library premises.

4. Materials may be checked out for two weeks with two renewal periods, either in person, by telephone, or by email. Three (3) videos may be checked out for one week with one renewal period. Exceptions may be made for items in high demand. Overdue materials will be charged at twenty-five (25) cents per day, with fines not to exceed \$2 per item. Videos and DVDs will be charged at \$1 per day with fine not to exceed \$5 per video. User must pay for any materials lost or so damaged as to be unfit for circulation at replacement value.
5. Patrons will be notified at check out if they have a fine balance on their account. Email notification will be made when fines exceed \$2.00. If fines accrue in excess of \$10 patrons will not be allowed to check out any materials from the library, including computers, until their account is made current.
6. Newest weekly magazines are for in-library use only. They may be checked out after the subsequent issue has arrived.

B. Open Hours:

The library shall be open as follows:

Monday	12:00 – 5:30 p.m.
Tuesday	12:00 – 8:00 p.m.
Wednesday	12:00 – 5:30 p.m.
Thursday	10:00 a.m.– 12:00 p. m.
Friday	12:00 – 5:30 p.m.

C. Holidays:

The library will be closed on the holidays observed by the business office of the City of Stromsburg.

D. Exhibits & Notices:

Any materials for display in the library must be reviewed, posted, and arranged by staff as time and space permit.

III. COLLECTION AND PROCUREMENT OF LIBRARY MATERIALS:

A. Material Policy:

We shall accept or keep on shelves divergent views on all subjects. The responsibility for materials selection lies with the professional staff at the library. The general public may recommend material for consideration.

1. The library will collect nonfiction in all subject areas, including opposing viewpoints.

2. The majority of best-selling fiction materials will be purchased during the extent of their popularity.
3. Staff may acquire those items favorably reviewed in two or more selection aids.
4. The library will select items that reflect the needs of our community.

B. Complaint Policy:

Patron concerns concerning library service, policies, or collection material should first be addressed to the Library Director. If the Director is unable to resolve the issue, a written complaint form completed by the patron will be forwarded to the Library Board for discussion at the next regularly scheduled meeting. When the Board reaches a decision, a response will be submitted to the patron in writing.

C. Interlibrary Loan:

Full advantage shall be taken of the interlibrary loan services available. The patron shall be responsible for return of such materials.

D. Weeding:

Weeding shall be a continuous procedure along with mending to keep selections in the best possible condition. Weeding will be based on the following criteria: copyright date, circulation frequency & other negative factors called MUSTIE [**M**=Misleading (and/or factually inaccurate), **U**=Ugly (worn and beyond mending), **S**=Superseded (by a new edition or by a much better book on the subject), **T**=Trivial (of no discernible literary or scientific merit), **I**=Irrelevant to the needs and interests of the community, **E**=Expeditionously obtained Elsewhere through interlibrary loan or reciprocal borrowing.]

IV. GIFTS, BEQUESTS, MEMORIALS:

Books and other materials may be received by the library at the discretion of the librarian and/or board. The library cannot accept reference books or textbooks more than five (5) years old. Donors must sign a form indicating that donations are made without restriction and that they understand that the library may use the donated items as the librarian deems appropriate.

V. PERSONNEL:

- A. The Stromsburg Public Library Board shall employ a competent and qualified director and staff. Written job descriptions will be maintained by the Board for each position. The Board will be responsible for establishing written job descriptions.

- B. The Library Director shall be considered the executive officer of the Board and shall have the sole charge of administration of the Library under the direction and review of the Board. The Director shall be held responsible for the hiring, supervision, evaluation, and termination of the staff, for the efficiency of the Library's services to the public and for the operations of the Library under the financial conditions set forth in the annual budget.
- C. The Librarian shall be responsible for fulfilling the purpose of the library, meeting certification and accreditation standards, keeping informed on library trends and developments, attending as many online and outside workshops as can be arranged.
- D. The Librarian shall be cognizant of the content of the collection and encourage its circulation.
- E. The Library Director shall present reports at each regular meeting of the Board, describing the activities of the library during the previous months.
- F. The Librarian shall receive mileage compensation and paid time to attend professional meetings. During such absence, regular library hours shall be maintained.
- G. The Librarian shall have the equivalent of ten (10) days vacation yearly with pay. (See Stromsburg Personnel Policies on Paid Vacation Leave for full-time employees.) Regular library hours shall be maintained during this absence.
- H. The library board shall conduct an annual review of the library director. Staff annual reviews will be conducted by the library director.

VI. FINANCES

A. Budget

1. Trustees and Library Director develop the annual budget.
2. Trustees present budget for final approval to City Council.

B. Duties

1. Trustees will review the monthly financial reports.
2. Trustees will approve placement of library donations to the general or restricted funds.
3. The Library Director is responsible for the day-to-day financial operations of the library.
4. Any money collected by the Library shall be turned over monthly by the Librarian to the City Clerk with a report of the revenue sources.
5. Trustees and Library Director will work together to advocate for

library services and funding through various sources, including grants, endowments, trusts, memorials, etc.

VII. CITY COUNCIL:

- A. The City Council is responsible for the library building (structure), insurance, utilities, and, as recommended by the library board, wages paid and hours determined for the librarian, assistant librarian, and/or substitute.
- B. The City Council shall be responsible for the general upkeep of the library building and grounds in the best possible physical condition at all times.
- C. Written reports shall be delivered monthly to the City Council and a yearly report shall be delivered in person by the Board President and the Library Director and as many Board members as possible.
- D. Board members and the Library Director shall attend the City Council meeting to propose budget request for the coming FY.

VIII. COUNTY COMMISSIONERS:

The County Commissioners shall receive a report annually, in appreciation of county funding.